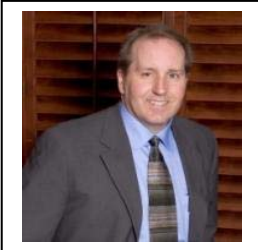


Don DeCelles

Managing Director – MarketSphere Consulting



**CASA Board Member Since
March 2006**

Areas of Expertise:

- Annual Reporting
- Audit Management and Defense
- Compliance System Design and Improvement
- Initial Compliance Reviews
- Internal Process Reviews
- Policy and Procedure Development and Implementations
- Voluntary Disclosure Agreements

Industry Expertise:

- Transportation
- Healthcare
- Telecommunications
- Insurance
- Public Sector

Education:

Bachelors Degree –
University of Kansas

Don DeCelles brings 24 years of professional consulting experience - as a member of a Big 4 consulting firm - to his role as Managing Director of MarketSphere's Tax & Unclaimed Property practice. Since joining the firm in 2002, Don has grown MarketSphere's practice into one of the fastest growing Unclaimed Property practices in the country. MarketSphere offers clients world-class subject matter expertise and near immediate return on investment through a blend of management consulting, technology and extraordinarily deep subject matter expertise.

Career Highlights:

- Assisted Fortune 500 financial services organization to resolve very complex process and technology breakdowns which brought the company into compliance with escheat responsibilities. In addition to enabling the client to clean up its accounting records, Don's team identified and secured several million dollars in liability reductions.
- Provided Fortune 100 telecom client with automated analysis of escheat liability which resulted in several million dollar reduction in the amount owed to states.
- Helped Fortune 200 food and beverage company establish an optimal escheat liability in the face of multiple in-process audits being conducted by states and their 3rd party contingent fee audit firms. MarketSphere, acting as this company's holder advocate, quickly established the company's true and accurate unclaimed property liability by state and then negotiated very favorable settlements with all external parties to close the audits.

Reason for being involved with CASA:

Having grown up in a stable, two-parent family with five brothers and sisters that cared and looked after one-another, it breaks my heart to see that others have not been as fortunate as I. Therefore, I see the work I do as a part of the Jackson County CASA organization as one small way I can help those less fortunate

Relevant CASA Experience:

- Fund Development Committee